

COMMUNICATION ON PROGRESS 2020



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Word of the President

December 2020

In 2017, TGS Global made the decision to become part of the United Nations initiative Global Compact. Today, we want to reaffirm our position and commitment to a more sustainable and respectful development of our activities on the planet.

Our motto “Think Global Sustainability” is more than ever at the heart of all the actions, projects and activities we carry out with our stakeholders: employees, members, clients, associates and investors.

The ten principles of Global Compact are fully in line with the Social Responsibility Policy that TGS Global has been developing in recent years. This policy is closely linked to the quality that we want to promote while building trust and establishing sustainable relationships with our members and, in turn, with their employees, customers and stakeholders.

With the global health crisis that Covid-19 generated, many questions arose about new ways of working, acting and measuring the impact of firms' actions on their environment. From now on, we must ask ourselves how we can nurture positive changes out of this growing awareness and how we must face the new challenges presented by climate change, world poverty, scarcity of water and other resources.

I am happy to present to you the third version of the COP report, where we describe our progress and the impact we have managed to reach in terms of sustainability in our business area, being present in more than 50 countries.

Throughout these pages, I invite you to learn more about the actions engaged by TGS Global in order to attain more Sustainable Development Goals each year.

Marc Desjardins
TGS Global CEO



Our Network



TGS is a dynamic global business network of independent firms providing accounting, audit, tax, business advisory and commercial legal services. We are multidisciplinary and interdisciplinary and focused on SMEs. At the end of September 2020 operating with 68 members from 57 countries.

Our DNA

Driven by an entrepreneurial spirit, our international business network supports member firm development in diverse ways. Each TGS network member firm is committed to transforming ideas into value, promoting boldness and creativity and daring to be different to satisfy the best interests of clients and employees.

With over 4300 professional staff in 57 countries, multidisciplinary TGS member firms support clients by designing global, sustainable solutions and providing a one-stop-shop for business advisory, audit, tax, legal and accounting services. Their expertise fuels local and international growth, informs innovation, safeguards businesses against financial and organizational risks and helps to maintain the value of assets.

Our pragmatic vision of business and experience and feedback from members enable us to continuously improve our methods and solutions to suit unique client environments.

TGS Vision

We think of ourselves as a living ecosystem in which our members communicate, share ideas and apply their expertise and know-how to understand and adapt to disruptive technologies or emerging business practices. We are committed sustainably to serving the needs and interests of our members and encourage a spirit of cooperation, with a focus on local relationships and innovation.

Making sense out of volatility, uncertainty, complexity and ambiguity is our strength. As a dynamic new network and a keen observer of tomorrow's changes, we are key players in supporting the future of our member firms and the long-term development of client projects.

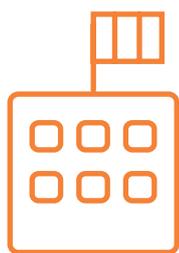
Key Figures 2020



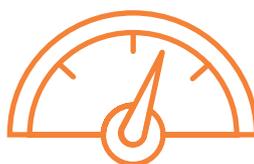
4 350
professionals worldwide



57
countries



360
offices around the globe



224
million euros turnover

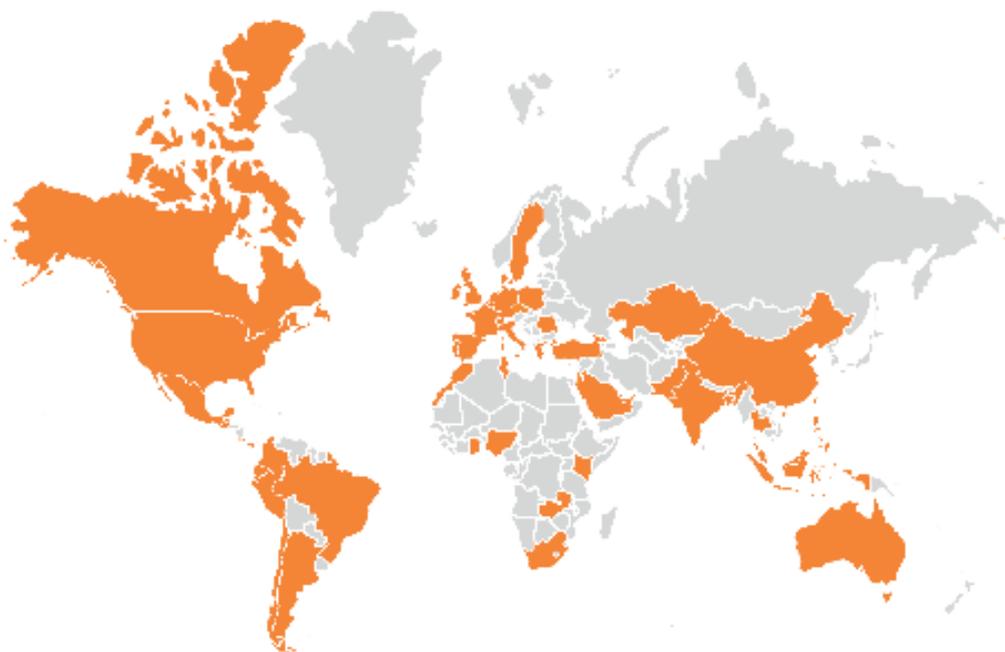


top 25
international network ranking



24%
growth rate between
2019 and 2020

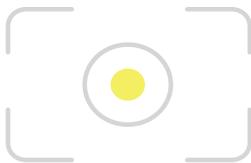
TGS in the world





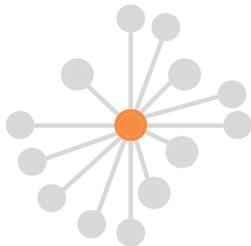
AGILE

Each member firm of the TGS is driven by the desire to transform ideas into value, to promote boldness and creativity and to dare to be different to satisfy the best long-term interests of clients or collaborators.



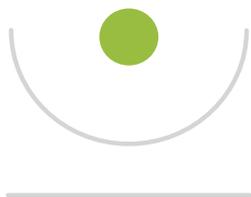
CLIENT-CENTRED

A pragmatic vision of business, experience in the field and feedback from members allows us to constantly adapt our approach. Our methods and solutions are continually improved to suit unique client environments.



COLLABORATIVE

TGS is a family and new ideas go hand in hand with cross-functional teams. Members are always closely involved in the projects they entrust to us and this is how we actively encourage a spirit of openness, innovation and collaboration.



ETHICAL

Quality and ethics are at the heart of everything we do. We nurture transparent, honest relationships with our members. We work with integrity and accountability.

Each new member that joins our network must commit to our values. One of them is the commitment to Social Responsibility and the implementation of strategies to develop this vision within the firm. In the following section, we will show how the network operates today in each area and what projects, actions and strategies we want to introduce in the coming months.

TGS CORPORATE GOVERNANCE

TGS is a network of independent member firms, but unlike other comparable networks, each of our members can become a shareholder and access the network's financial data. This year 13 members became shareholders. Our goal is to achieve a fully transparent member-owned network. Each TGS member firm is involved, responsible and participates in the decisions that affect the strategy and day-to-day operations. Each member has a strong voice in the leadership of the network and this is reflected in the structure of the network.

UNGC values are increasingly part of the structural decisions we make as the network grows..

Percentage of members who are shareholders of the TGS network

37%

TGS is made up of members:

- TGS Active Members
- TGS Partners
- TGS Cofounders

TGS Governance:

- Board
- Supervisory Board
- Assembly



TGS & Sustainability



TGS in action

This year we are focused on determining what actions linked to the **SDGs could be implemented in the network**. All our stakeholders act directly or indirectly on these objectives. Our role is to **accompany stakeholders in the promotion of actions** that can be undertaken in their business and relationships with their customers and employees. This allows us to contribute to sustainable and economically viable change.



#tgsmademedo something

Our 2020 Campaign!



The Sustainable Development Goals
What we need to do to improve our world

TGS 2020 # campaign

One of the projects developed in 2020 is the **communication campaign centered on each SDGs**: we launched in our social networks the #tgsmademedosomething, where we present every month some practical ideas and concrete actions that member firms can apply daily to reach the Sustainable Development Goals.

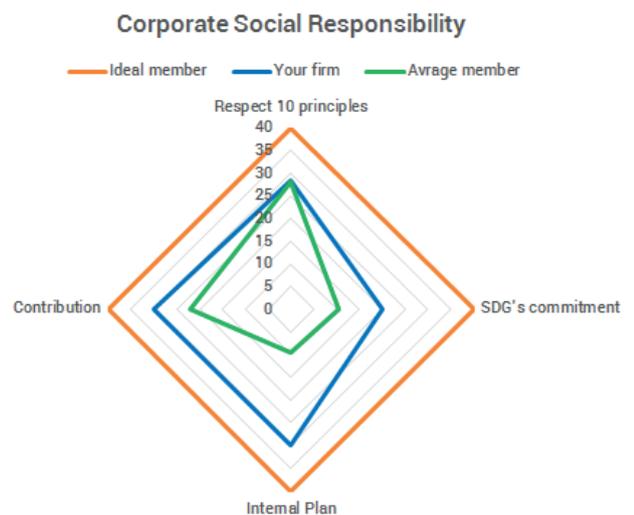
TGS Quality Program

TGS launched the “Constant Quality Program”. This new quality program has 3 pillars: Professional Core Competencies (PCC), where technical aspects are taken into account; Business-Communication-Collaboration (BCC) where the active participation of each member in the network is considered; and finally Corporate Social Responsibility (CSR). The process begins with the collection of data (documents, reports, projects, participations, etc.) and questionnaires focused on the criteria we have established.

Then we analyze the information and thus manage to generate 3 radars that show the position of each member firm in these 3 pillars: PCC, BCC and CSR.

The CSR pillar is based on the 10 principles and the 17 SDGs. To generate this radar (see graph) we took into account 4 criteria: respect of the 10 principles of the Global Compact initiative; Commitment to introducing actions related to the SDGs; Contribution to our commitment as a Global Compact participant through projects, actions, etc. and the development of an internal sustainable development plan within the firm. This will allow us to have a **better knowledge** of our member firms and accompany them in the **implementation of a sustainable business** by providing them solutions for the application of each Sustainable Development Goal.

◆ Through this program we want to improve the quality of the member firms and sensitize our members to the question of sustainability and, through them, all stakeholders.



TGS U WEBINARS

Connect with us!

Duration

30 minutes

Content

- Business - Communication - Collaboration
- Professional Core Competencies
- Corporate Social Responsibility



TGS University

In September 2020, we launched TGS University (TGS U), our **cycle of webinars for our members**. It includes the CSR area. This project is part of the TGS Quality Program. Webinars are offered once a month to talk about how and why to develop a **CSR strategy** inside the firm.

The situation that we had to face with the pandemic generated **new challenges** for each of our members and forced us to work differently. However, it cannot be denied that some positive aspects emerged from chaos, especially in the area of sustainable development. The increased use of videoconferencing, by 80%, allowed us to lower our carbon impact for the year 2020. Also distance work globally decreased the need to use cars and public transportation since employees did not have to commute on a daily basis. As for the specific situation of our network, the four **TGS annual conferences have been fully organized online**. This again obviously strongly lowered our carbon impact because flights have not been booked for these conferences that usually take place on three continents; Europe, Asia and America for our 70 members. On the other hand, the exponential use of the internet through servers and data centers may have contributed to increase pollution. This remains to be measured.

In addition, this situation enabled us to strengthen the link with and between members: **communication and collaboration**. We have supported them throughout the year. And we found efficiency in their relationship with local institutions and companies.

— A new week, a new format

100% online TGS Conferences

In May 2020, we held our three **Regional Conferences** online and free: Americas, EMEA and Asia-Pacific. We worked for a week with our members, adapting to the «new normal» imposed by the global crisis situation.



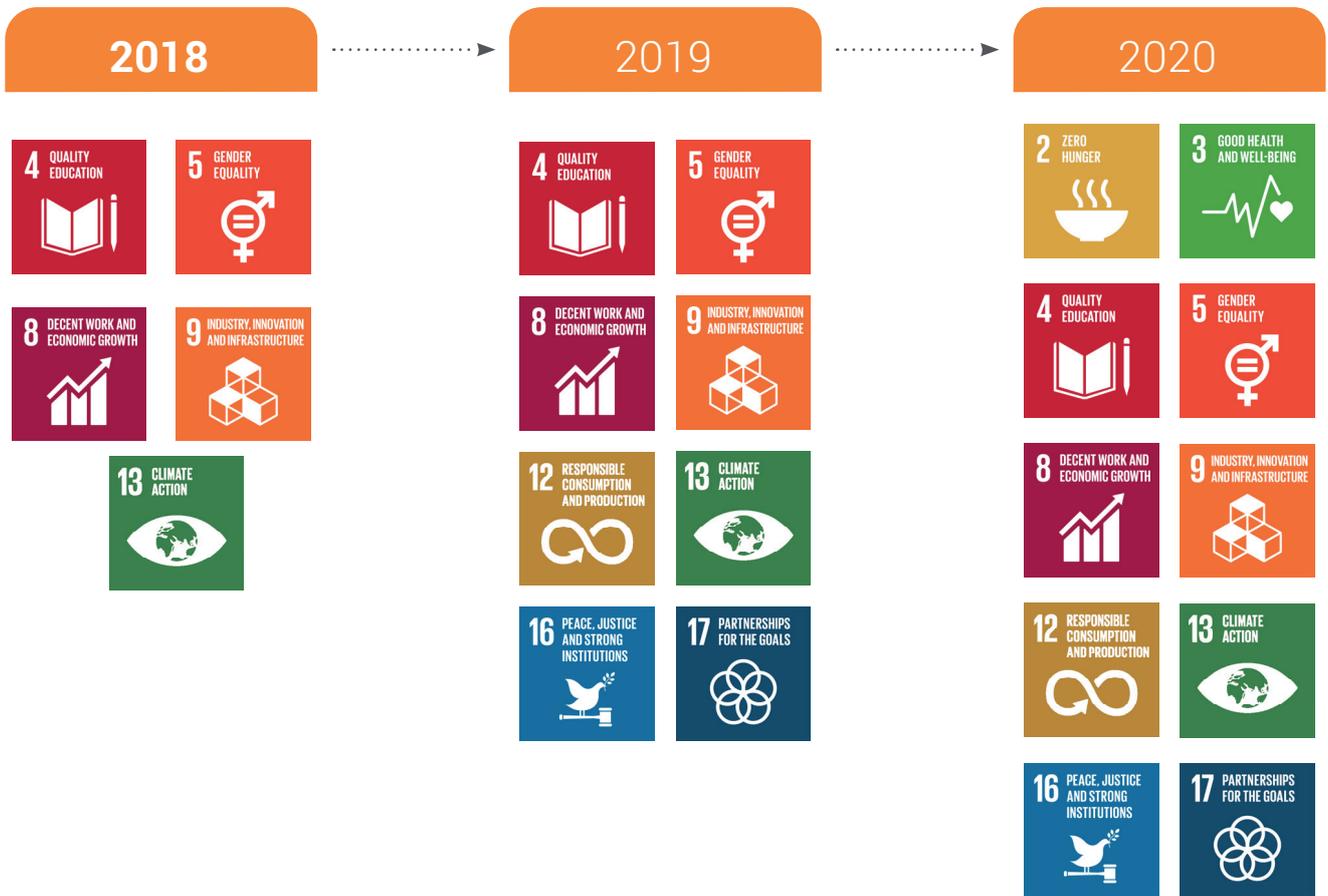
In November, we have been experiment a **new concept**: TGS Week 100% free.

The week has been also completely online. During the total 5 days (15 hours) of the TGS Week, 70 member firms participated in 15 workshops. We were inspired by 9 speakers and worked together in at least 12 speed-meeting and coffee break virtual rooms. This week will have been the beginning of a new collaboration format with our members.

All our members are supporting their clients and staff during this difficult period being efficient «go between» between local administrations and their clients.

Our commitment with SDGs

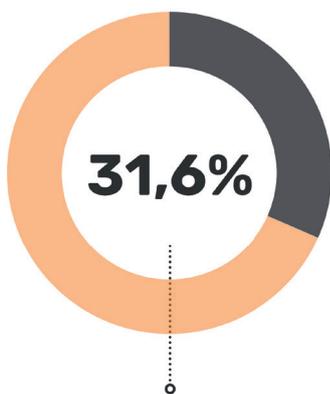
For 3 years we have been working on the integration of the SDGs through actions, projects and campaigns. Our progression every year is shown in the following graph.



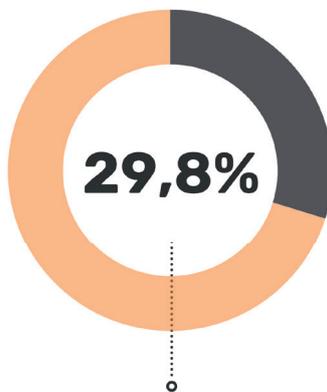
Promoting SDGs

Promoting the 17 SDGs and informing our stakeholders about sustainable development is one of our main tasks.

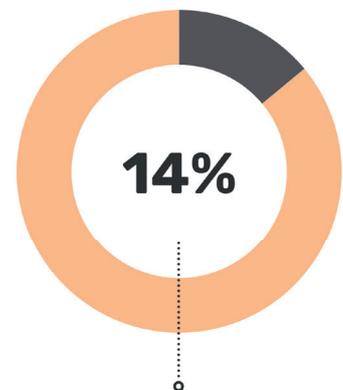
Here are some figures about our work and our progress on this issue. We can see we do not only have an impact on our members but, through them, we can also have an impact on their customers, employees and stakeholders.



Make customers aware of the circular economy, environmental issues, the concepts of CSR and climate change



Promote SDGs to their clients



Refuse clients or staff who are not aware of sustainable development issues

One of our actions is aimed at identifying specific indicators where we can have an impact as an international network and how our members can contribute. In the graph below, the SDGs are shown with the targets that were identified and in which we are already carrying out or going to carry out actions in the coming 5 years.

The specific objectives we will set in 2021 are:

1. Helping each member provide highest quality enforcing the TGS Quality Program
2. Challenging each member about their sustainable business plan



In the following graph you will find the details for each of the targets.

GOAL	TARGET	ACTIONS
<p>2 ZERO HUNGER</p> 	<p>2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.</p>	<p>Encourage our members to implement programs to fight famine. Participate with local associations, financial, time or food contributions to the most vulnerable.</p>
<p>3 GOOD HEALTH AND WELL-BEING</p> 	<p>3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all.</p>	<p>TGS firms offer their employees health service coverage: social security, wellness programs, among others. In keeping with our values and commitment, we will continue to support our members so that their employees' health and well-being remain a priority.</p>
<p>4 QUALITY EDUCATION</p> 	<p>4.8 By 2020, substantially expand globally the number of scholarships available to developing countries, in particular least developed countries, small island developing States and African countries, for enrolment in higher education, including vocational training and information and communications technology, technical, engineering and scientific programmes, in developed countries and other developing countries</p>	<p>Today several of our members are developing agreements with local Universities to offer their knowledge to accounting, finance and auditing students. TGS encourages members to create agreements and offer their knowledge through educational projects in their respective communities.</p>
<p>4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.</p>	<p>In our member firms, there are more and more interns, young people receive training in different technical areas and online training webinars are increased.</p>	
<p>5 GENDER EQUALITY</p> 	<p>5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.</p>	<p>At TGS we encourage our members to achieve gender equality through campaigns on social networks, through the Womenovator program that we support in India and through the values that we promote in each of our communication. We want to continue working in this area supporting actions and projects that promote gender equality.</p>
<p>8 DECENT WORK AND ECONOMIC GROWTH</p> 	<p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.</p>	<p>Through campaigns and projects, TGS want to encourage each of its members and through them, the interested parties to create equal conditions in firms. Both women and men can achieve important positions in the firm and be paid on equal terms.</p>
<p>8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training.</p>	<p>Increase the possibility of doing internships at member firms. Give young talents the opportunity to join the network and support them in their professional development.</p>	
<p>8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms.</p>	<p>In our member firms there is no forced labor or minors working. Through our regulation and our campaigns, we encourage members and, through them, all stakeholders to take action on this issue.</p>	
<p>8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.</p>	<p>During 2020 we began to collect information about the labor inspections that are carried out in the countries where our member firms are located. We still need to collect information in relation to this area and follow up on the laws and regulations that the member firms apply.</p>	
<p>8.10 Strengthen the capacity of domestic financial institutions to encourage and expand access to banking, insurance and financial services for all.</p>	<p>Financial services are part of the range of services proposed by each of our member firms. We help our members to offer international services always taking into account international regulations and the value chain.</p>	

GOAL

TARGET

ACTIONS

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



9.3 Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services, including affordable credit, and their integration into value chains and markets.

As an international network of accounting experts, auditors, consultants and lawyers, in the range of services offered, 50% of the firms provide help to small companies to access financing and banking assistance in the development of their business.

9.A Facilitate sustainable and resilient infrastructure development in developing countries through enhanced financial, technological and technical support to African countries, least developed countries, landlocked developing countries and small island developing States.

We increasingly encourage our members to sensitize their employees about the professions and firms of the future; more sustainable firms that help in the development of entire communities. In the coming years TGS will establish concrete projects to raise awareness about the importance of supplying clean and green technology.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle

Today, only 5% of our members generate sustainability reports. Our challenge is to make each member firm aware of the importance of carrying out a sustainability analysis for the firm and to raise awareness about the follow-up that must be implemented.

12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature.

We are raising awareness through our commitment to the Global Compact initiative, through our social media campaigns, through our quality program and webinars on CSR. Most of our member firms promote recycling programs. We want to continue supporting this type of initiatives.

13 CLIMATE ACTION



13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.

Today, 60% of our members promote actions or campaigns about climate change. TGS will continue, in the coming years, to encourage members to promote and implement changes to have more sustainable firms.

13.A Implement the commitment undertaken by developed-country parties to the United Nations Framework Convention on Climate Change to a goal of mobilizing jointly \$100 billion annually by 2020 from all sources to address the needs of developing countries in the context of meaningful mitigation actions and transparency on implementation and fully operationalize the Green Climate Fund through its capitalization as soon as possible.

From our position we can work, together with our members, on campaigns to reduce the carbon footprint or transfers to the workplace.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



16.5 Substantially reduce corruption and bribery in all their forms.

100% of our members have a Code of Ethics or are working on its creation. As an international network with professionals such as lawyers, accountants, auditors, ethics is one of the main values that we emphasize and support.

16.6 Develop effective, accountable and transparent institutions at all levels.

We want to continue to expect from our current members and future members an ethical behavior, no corruption, and transparency with all their stakeholders.

At TGS we have a strict qualification process. The members that are part of the TGS network follow strict rules regarding transparency and anti-corruption. We will continue to ensure that this ethical value is the backbone of all the actions we undertake on the network.

17 PARTNERSHIPS FOR THE GOALS



17.16 Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries

Thanks to our international position we can reach several countries through our members. This will allow us to continue developing projects and actions in the area of sustainable development. In the years to come, we will continue to make campaigns about the 17 SDGs, take action with all our stakeholders to create more sustainable businesses and firms.



Measurement of outcomes

As every year, we conduct a survey to each of our members focused on the sustainable development of their firms. This information allow us to know and understand better what the actions, projects and interests of each member are.

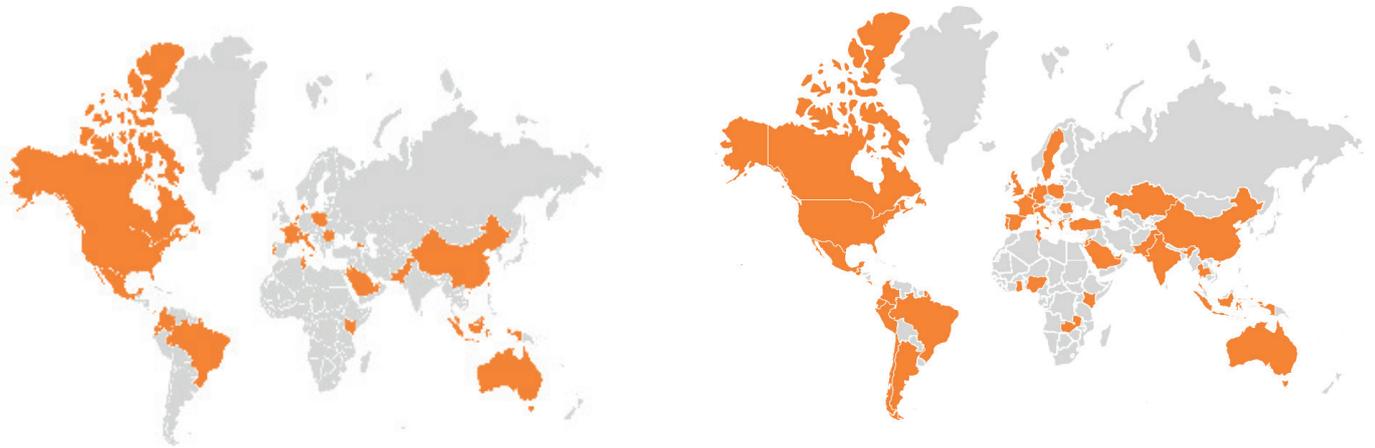
Participation by country 2019/2020

54 out of 67 members participated this year in our COP Survey. This translates to a participation level of

80%. Last year 35 out of 54 members participated (64%).

We are glad to report an increased motivation among our members to participate in our survey and show more interest in the SDGs and their implementation. We are confident that with the actions we are planning for 2021, participation will increase again.

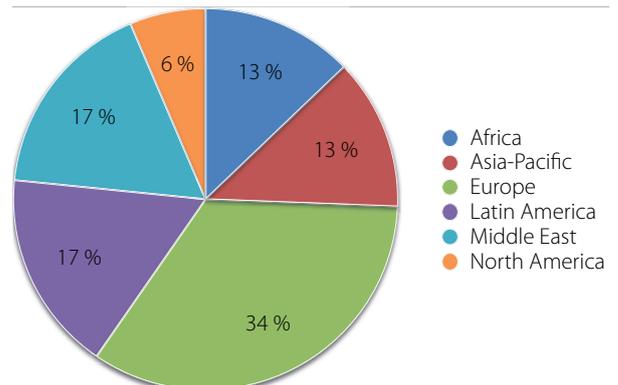
Participation Members COP 2019 vs. Participation Members COP 2020



Participation by regions

This year, we saw an increase in participation in regions such as Africa and Latin America.

We also note that the participation of our members in the survey increases each year, along with the sustainable development actions undertaken by firms.



Percentage of TGS members participation by region.

Progress on our commitments

TGS GOAL	SDG	HOW	DEADLINE	PROGRESS
Participation		As we continue our participation in the UNGC program, we are glad to observe an increasing participation from our member firms.	2021	55 out of 68 
Social media campaigns		We will continue our #TGS-MadeMeDoSomething campaign on our social media. All communication channels shall be used to achieve a total of 4400 # actions amongst TGS staff.	2021	300 out of 4400 
Presence		We want to propose our services to 100 members by 2024.	2024	68 out of 100 
Sustainable projects		Many of the members carry out actions in the area of sustainable development. We want to continue motivating those who still do not take actions in this area. Ex. - Womennovator - Pro-bono & Charity Programs - Young Leader Program	2025	45 out of 68 



Human Rights



- ◆ Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.
- ◆ Principle 2: Make sure that they are not complicit in human rights abuses

— Including new goals: key for TGS

Working day to day for the respect of Human Rights

TGS members respect and support international human rights. We encourage and adopt relevant principles into practices and values in the network. We work with respect, valuing diversity among our clients and in our workplaces.

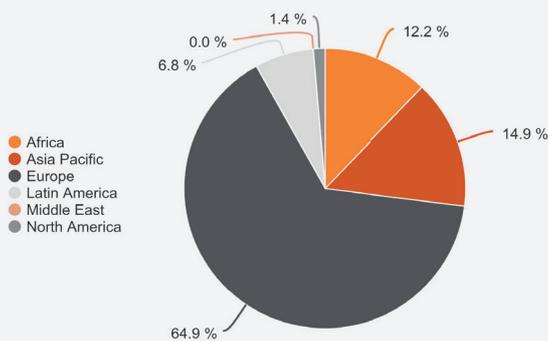
In the area of Human Rights, we confirmed the participation in different local actions of each of the members of the network. In addition to the internal regulations of each company, where the welfare of employees is considered. Here are some actions and statistics from this study.

TGS actions

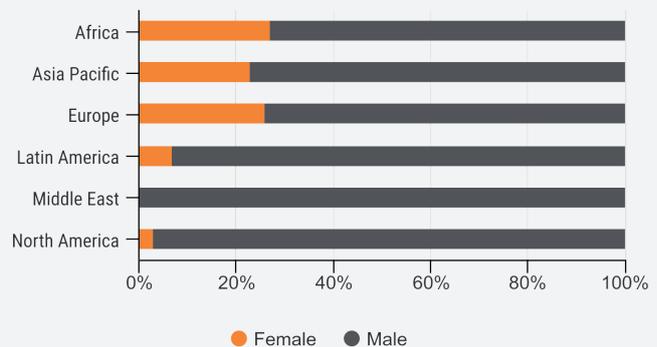
- ◆ Participate more and more programs **against hunger**.
- ◆ Most of our members are part of **Pro bono and Charity programs** and we must continue.
- ◆ Our members ensure **social security, health and wellness** programs for their employees.
- ◆ We must continue to develop programs in which there is monitoring of **water consumption and quality**.

— Our people

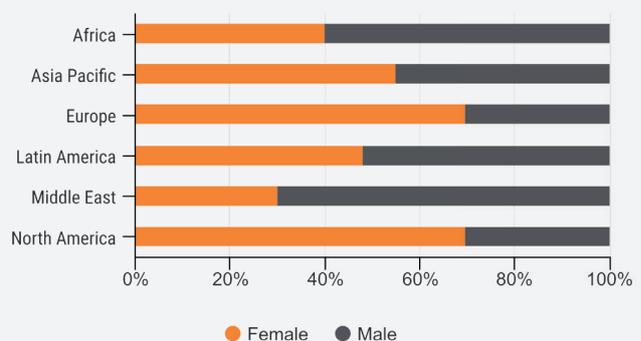
Percentage of female managing partners in TGS member firms per region



Gender balance of partners by region



Gender balance of staff by region

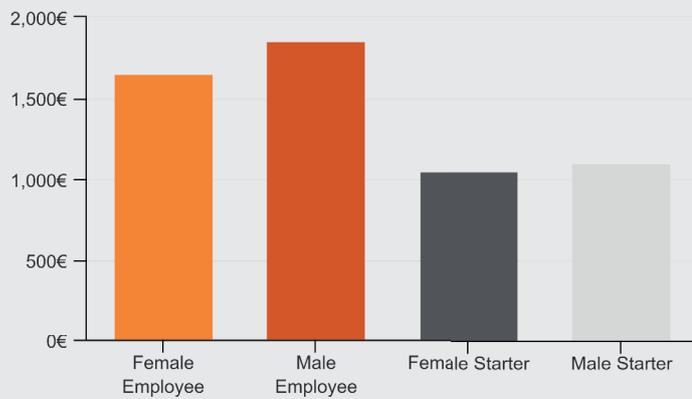


Managing partners in TGS member firms: In 2020, new companies with women at the head of the firm joined the network. Little by little women begin to occupy decision-making positions.

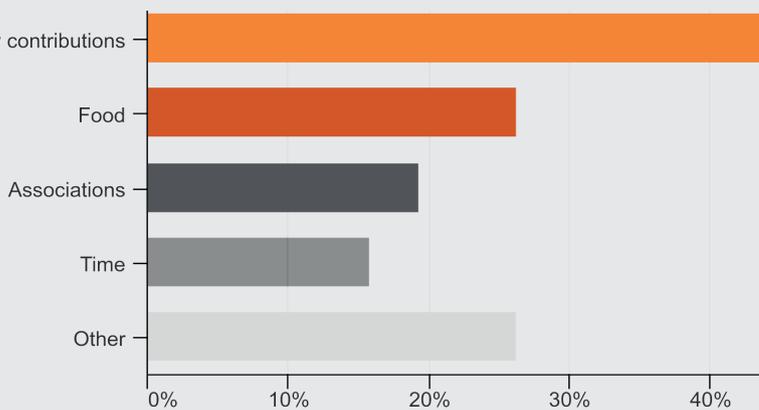
KEY FIGURES



Average wages by gender



Programs implemented by our members to fight against hunger





Labor



- ◆ Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.
- ◆ Principle 4: The elimination of all forms of forced and compulsory labour.
- ◆ Principle 5: The effective abolition of child labour.
- ◆ Principle 6: The elimination of discrimination in respect of employment and occupation.

— Create optimal work environments

Well-being and career growth for the staff

In the Labor area, many of the TGS members have conventions with universities, institutes, which allows to support the new generations, opening them experiences in the labor area, with practices, observations, business talks, first job in the labor market, etc. In addition, we see in the study that the policies adopted by member firms are part of international rules and imposed by governments. Below you will find some of the key data from the study.

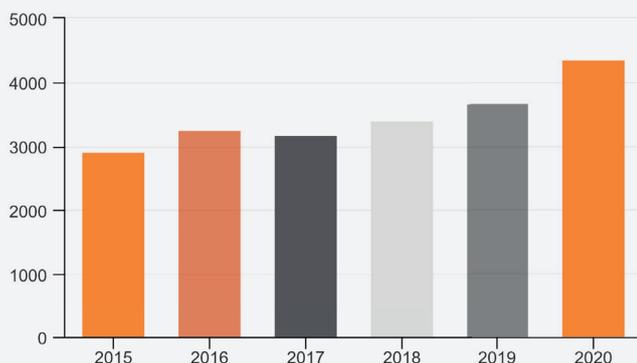
TGS actions

- ◆ More and more members make **agreements** with universities and educational institutes.
- ◆ The members create **work environments** adapted to their employees by equipping them with the necessary technological tools.
- ◆ Acces to education: **TGS U**

- ◆ More and more members motivate their employees to **train** in sustainable development issues.
- ◆ Members of the network take **measures** against racial or ethnic discrimination.
- ◆ We encourage our members to **support very small companies** to developing businesses.
- ◆ Continue with the **Young Leaders program**.

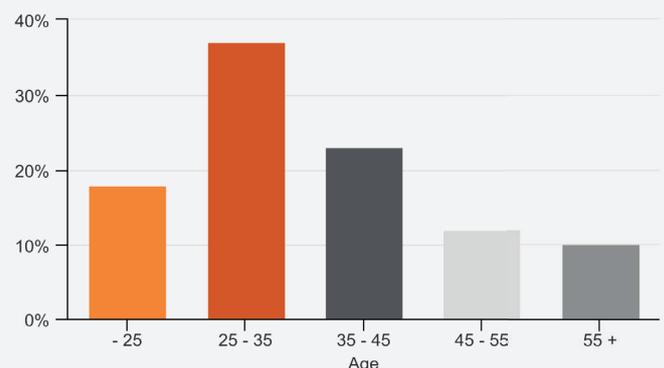
— Our people

Evolution of total TGS staff over the last 5 years

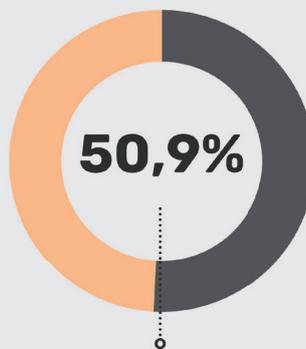


TGS Age groups

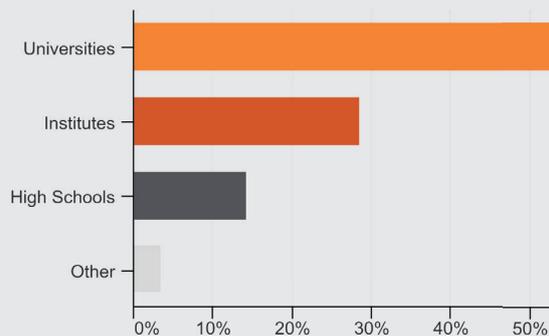
Young entrepreneurs join a network with a sustainable heart. More and more young generations are interested in the issues of sustainable development.



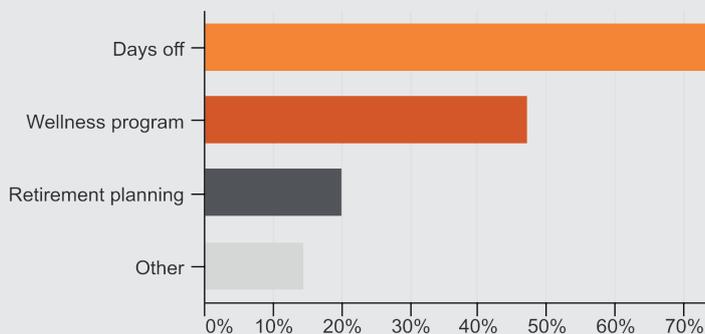
KEY FIGURES



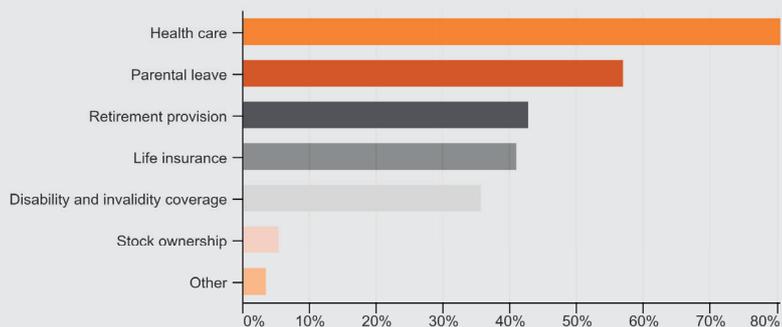
Member firms have a partnerships with higher education institutions



Healthcare offered to employees



Social Security and Health insurance programs offered to employees





Environment



- ◆ Principle 7: Business should support a precautionary approach to environmental challenges.
- ◆ Principle 8: Undertake initiatives to promote greater environmental responsibility.
- ◆ Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

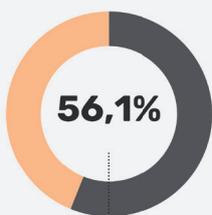
— Implementing responsible business with the environment

Respecting the environment from our SMEs

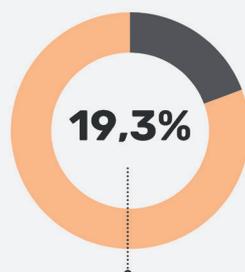
In the area of the environment, we see that more and more members are taking a clearer position on this issue. Many more actions related to energy consumption, facilities, incentives for employees when traveling, recycling programs and the promotion of responsible actions are increasing and play a more important role. Find below the key facts of the study.

TGS actions

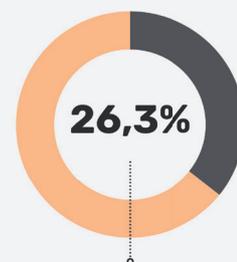
- ◆ Implement of **energy consumption monitoring**.
- ◆ Member firms are investing more and more in installations with renewable energy.
- ◆ **Daily actions** that allow energy savings in the offices .
- ◆ Encourage company managers to motivate their employees to use public transportation, bicycles, etc.
- ◆ Continue with **recycling programs** in companies.
- ◆ Hold information **campaigns** and **meetings** on sustainable development and the impact of our companies on climate change.
- ◆ Incentivize members to reduce their **carbon footprint**.
- ◆ Participate in local **reforestation** projects.
- ◆ Create more and more **eco-responsible marketing elements**.



Member firms using eco-responsible products

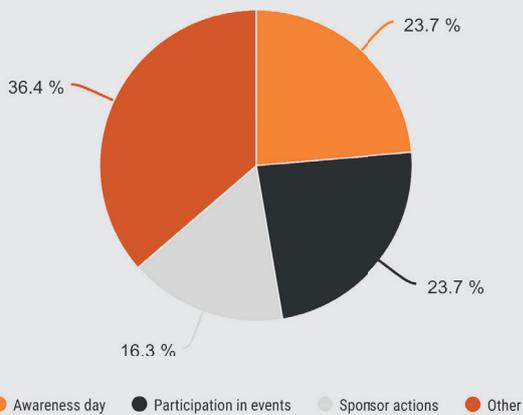
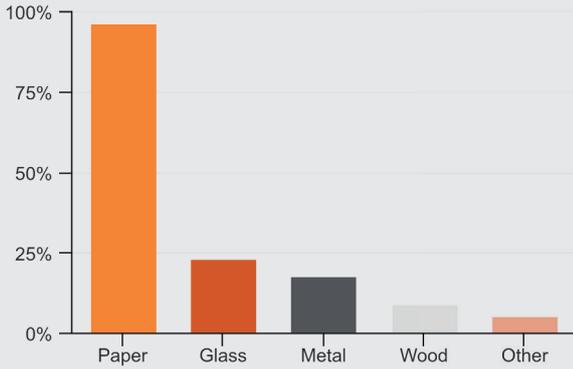


Firms who propose a program to reduce the carbon footprint of transfers to the workplace

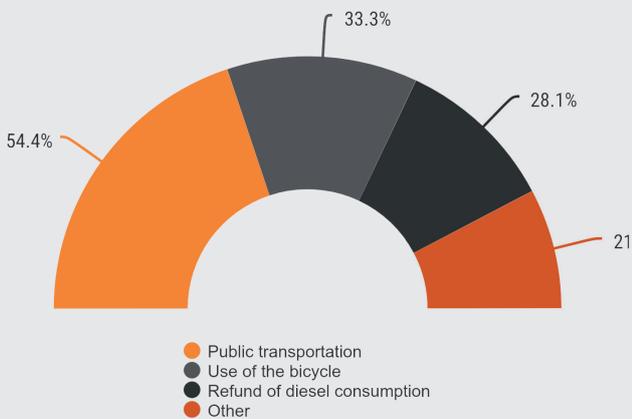


Firms investing in renewable energy installations change

Promotion recycling programs



Kind of promotion action or campaign about climate change



Measures the firm has taken for commuting from work to employees' homes

KEY FIGURES





Anti-Corruption



◆ Principle 10: Business should work against corruption in all its forms, including extortion and bribery.

— Trust and transparency: keys in the relationship with TGS members

Strengthening ethics within our network

Finally, in the anti-corruption area, we confirm that TGS members and TGS Global respect and abide by local and international regulations. TGS have ethics as its main value, a professional and particular ethic with each of our members. As we always reiterate, we have a strong commitment to Principle 10 as we are a network of professional services firms that includes attorneys, certified auditors, and other accounting and consulting professionals. We continue to apply international standards and do everything possible so that each of the members that make up our network shares this ethical commitment 100%.

TGS actions

- ◆ Continue to follow **international standards**.
- ◆ Demand **code of ethics** from each of the members that make up the network.
- ◆ Encourage members to take measures on financial and transparency control of their companies and with their clients.
- ◆ In most states, **labor inspection** is mandatory, so our members comply with international labor laws.
- ◆ Encourage members to offer a **mandatory ethics course** to all their employees, not just auditors. Ethics must be a value shared by all managers and employees of the firm.

Our members comply with the Ethics standards

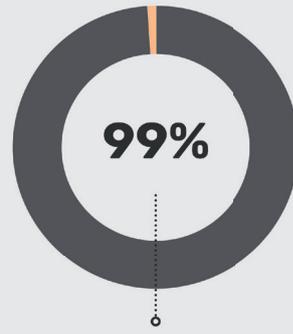
Many of our member firms offer an Ethics Course in their firms.

The Ethics Course is a worldwide requirement for external auditors and is based on the International Standard of Auditing. It is mandatory for everyone involved in the process of an external audit.

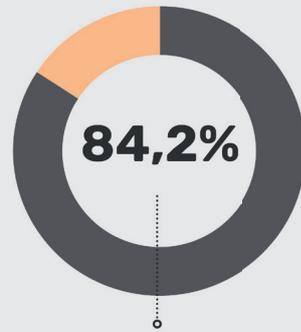
For example, our member in Peru, TGS Sarrío & Asociados, takes the Ethics Course at the end of each year, and as an internal policy the course is carried out on a mandatory basis for all workers. It is normally a face-to-face course, but in 2020, due to the COVID-19 health crisis, it became virtual. After the course, employees receive a small survey as an evaluation. 100% of the firm must go through the course, especially the audit area and those of the tax area that intervene in some way from the external audit service.

The course includes the fundamental principles of ethics, and explains situations that may be conflictual with the services that the firm provides, for example receiving gifts from clients (which cannot be received), or conflicts of interest when there is some type of relationship with the firm, the client or any of its employees, etc.

KEY FIGURES



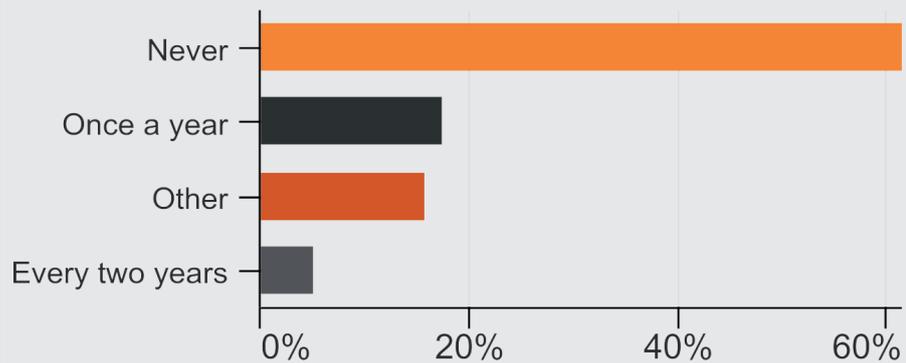
Member firms that have their own Code of Ethics.



Firms taking measures in relation to fiscal management, financial control and transparency.



Frecuency wich TGS members are monitored by state labor inspection.



— Some 2020 key figures in our sustainability process

Electronic signature

In early 2020, at TGS Global we decided to go from sending paper documents to other countries via postal mail to **sending digital documents** to get administrative documents electronically signed.



212

Documents sent for electronic signature between January and December

More virtual conferences

During 2020, due to the COVID -19 crisis, our 3 regional conferences and our global conference became **100% virtual**. Thanks to this experience and the skills acquired, we will surely continue to hold virtual conferences in the coming years and strengthen the relationship with each member.



100%

Virtual Conferences

HomeOffice

Since March 2020, due to the COVID-19 crisis, the TGS Global team and of course the vast majority of our member firms imposed the new way of working from home. Thus, we reduced 100% travel by car, bus, train, plane, etc. to our worksites and therefore the **carbon footprint was reduced**.



100%

HomeOffice between March and December 2020

9

Webinars were held in 2020 with young people from the member firms of each region.



5

Webinars were held in 2020 about CSR



45,6%

of TGS members training teams in CSR



Young Leader Program

The program aims at creating greater member participation in the network. It actively generates more business referrals between firms and more leads for potential TGS members. The managing partners of TGS appoint a «**young leader**» from their firm to participate in this program. We **support the new generations** and we want to make them aware of our involvement in **sustainable business practices**.

SDGs Promotion

SDGs Promotion increased with our members: Thanks to our campaign **#tgsmademesomething** we have managed to encourage more members to carry out small daily sustainable actions. We have focused a large part of our internal communication on CSR webinars : in 2020, 5 new webinars on sustainability were held.

Training

Year after year, our member firms train their teams to raise awareness about Sustainable Development issues.

— TGS Members in action



Our member in **Costa Rica**, CGF Consultores, carried out social work in August 2020. They distributed food to 30 families affected by the Covid-19 crisis.

«Today we were committed and socially responsible with 30 families affected by Covid-19»

TGS AU Partners
184 followers
2h • Edited •

Mikail Jaman and Bulan Ayu gave presentation about accounting and auditing in Indonesia to the students of **University of Technology Sydney Business School**, followed with Q&A and discussion about business situation in Indonesia during pandemic.

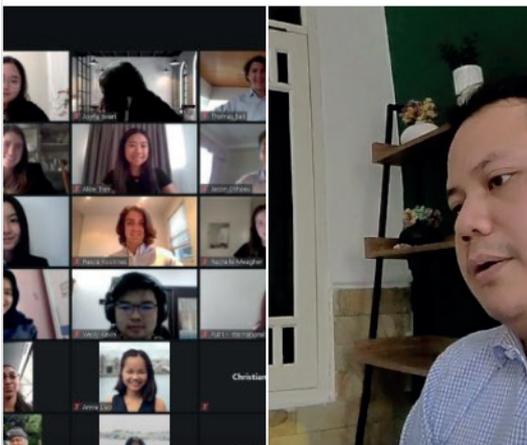
This program is part of our commitment to support the UN Sustainability Development Goals, in specific for the Quality of Education.

We are open for any invitation to sharing our knowledge and insight for students, professionals and business community.

#accounting #education

TGS Global Marc Desjardins Andrew Menzies Marcela Vargas Yuli Aldiyanti Maulana Ibrahim Sharfina Milla Roeslan Adishta Yogaswara Anggara Aji Wijayanto Muhammad Rifki Munawaroh Tuddohiyah Danang Yulizar Firdaus Luqmanul Hakim

Our member in **Indonesia**, TGS Au Partners, carried out, during the month of October 2020, training interventions at the University of Technology Sydney. The topic of their discussions focused on the accounting and auditing situation during the Covid-19 pandemic in Indonesia..



BizWings (Thailand) Co., Ltd.
98 followers
2mo •

There are only ten years left to achieve the sustainability of the 🌍 and huge challenges still remain. What can WE do?

At BizWings we have decided to take a step forward and join the campaign for SDGs 'Decade of Delivery'. As members of TGS Global, we want to join them on their journey towards sustainability and communicate together the importance of the UN Sustainable Development Goals (SDGs), the global opportunities they represent and the efforts we make to help achieve them. To do this, we have decided to launch the #SDGswings initiative with the aim of spreading the messaging of the SDGs. Together, we will then be unstoppable.

Learn more about the 17 Goals: <https://lnkd.in/ghtVRRu>

#SustainableDevelopment | #SDGs2030 | #Sustainability | #DecadeofAction | #tgsmededosomething | #thinkglobalsustainability | #BizWings |

First member of the network to become a UN Global Compact participant.

Our member in **Thailand**, Bizwings, made the decision to take a step forward with his commitment to CSR. Since November 2020, he has been a participant in the Global Compact initiative of the United Nations.



TGS MEMBERS

Europe - Middle East- Africa

NAME OF THE FIRM	COUNTRY
DNF Group	Belgium
Dinos Antoniou *	Cyprus
TGS France *	France
TGS Hellas *	Greece
GBW *	Ireland
TGS Saar *	Israel
Athena	Italy
Experience Provider Middle East LLP *	Jordan
Manohar Lall Rai	Kenya
Nouv MT	Malta
Clark Robbins & Associates	Mauritius
Vermetten Accountants & Advisors *	Netherlands
TGS Lime Tree *	Netherlands
TGS Taju Audu & Co. *	Nigeria
4Audyt *	Poland
TGS Asa *	Portugal
TGS Fuad Abdul Kareem & Partners *	Qatar
TGS Romania *	Romania
TGS Saudi *	Saudi Arabia
123 Consulting	South Africa
TGS Edisa *	Spain
Pfister Treuhand	Switzerland
TGS Lydia *	Turkey
TGS Koya *	United Arab Emirates
Ultimate Consulting Company	Kazakhstan
CFG *	Belgium
CKE Consulting	Morocco
TGS South Africa *	South Africa
Clever Investment	Poland
MNT French Desk	Germany
Hillier Hopkins	United Kingdom
Lance Audit S.r.l.	Italy
Edlund & Partners	Sweden
Altods	Zambia
Peniel Stephens	Ghana
Mauer	Germany
Mahgary	Egypt
Al-Essa & Partners	Kuwait
Bevan Kidwell	United Kingdom
KK Group	Georgia
Chartered Accountant Partners	Tunisia

Asia-Pacific

NAME OF THE FIRM	COUNTRY
Charter Net Advisors	Australia
Howlader Maria & Co, (HmAC) Chartered Accountants	Bangladesh
TGS Nortex	China
TGS Hoaxin	China
TGS Aitia*	Hong Kong
KG Somani	India
TGS AU Partners*	Indonesia
Mian Saleem & Co	Pakistan
DBA	Philippines
TLC-sg	Singapore
D&C CPAs & Associates	Taiwan
TGS Saryarqa LLP*	Kazakhstan
Bizwings	Thailand
Cheng & Co	Malaysia

Americas

NAME OF THE FIRM	COUNTRY
PGK	Argentina
TGS Orcansa*	Brazil
S+C Partners LLP	Canada
Garssa Consulting	Colombia
TGS Ecuador	Ecuador
TGS Mexico Rocha*	Mexico
TGS Sarrio & Asociados*	Peru
WTP Advisors LLC	United States
GCF	Costa Rica
Pineda y Asociados	Guatemala
TGS C&C Canessa	Chile
Massie Turcotte	Canada

**Shareholder of TGS Global*

WE SUPPORT



#TGSMadeMeDoSomething



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